



Philly Forests

Farming | Greening | Learning

Farm Crew Member Job Description

Job Title: Farm Crew Member

Location: Philadelphia, PA

Term: Seasonal from March to November

Pay Rate: \$15.00/hour

About Philly Forests

Philly Forests is a small-scale, 8-acre regenerative farm that is split between Northwest Philadelphia and Westtown, PA in Chester county. We are a social enterprise that aims to bring environmental justice and restore wildlife habitat through agribusiness. Our farmers markets and CSA program support the Urban Ecology Program where trees, shrubs, and perennials are distributed for free in Philadelphia's 13 zip codes with the lowest tree canopy.

Headquartered in Germantown, Philadelphia, PA, Philly Forests works with small farmers, historic organizations, food businesses, local schools, public garden institutions, and neighborhood groups throughout the region to develop meaningful methods of engagement with Philadelphia's local food and eco- systems.

More information on Philly Forests is available at phillyforests.com.

About This Role

The Philly Forests **Farm Crew Member** will be responsible for assisting in crop planting, harvesting, and packaging at the farm, assisting farmers market operations on market days, and supporting the pre-season distribution of marketing materials. This role is key for ensuring healthy crops and adequately harvesting for farmers markets and CSA members.

The Farm Crew Member reports to the Director of Philly Forests for farm operation and reports to the Food Retail Manager for CSA and Farmers Market assistance. This role accomplishes 30 hours weekly. One weekend day per weekend is required.

Responsibilities

Farm Operation

- Collaborate with team members to follow propagation, crop planting, and harvesting schedules for CSA and farmers markets
- Perform farm maintenance duties (weeding, light tilling, mulching, composting, watering, etc)

Farmers Market & CSA Program Assistance

- Assist in day-to-day farmers market operation (set up, break down, using community partner storage space, etc) alternating one weekend day per weekend with fellow crew member
- Participate in marketing efforts with team and volunteers
- Assist customers in checking out at the register (using cash, credit card readers, EBT equipment, FMNP checks, and Food Bucks.)
- Maintain a bountiful and attractive vegetable display at all times
- Keep a vigilant eye on all Philly Forests electronic equipment
- Provide assistance to CSA members during the week and market customers on weekend as needed
- Break down small CSA display independently 1x week

Candidate Requirements

1. High School Diploma or equivalent, plus experience in food retail setting providing cheerful customer service
2. Ability to lift up to 50 lbs and work outside in all conditions (non-severe)
3. Ability to demonstrate open and compassionate communication to customers, interns, and fellow staff members
4. Knowledge of local vegetables and ability to speak to customers about growth habits and basic nutritional value
5. Ability to set up elaborate farmers market & CSA display on time in collaboration with team members
6. Ability to use and keep track of Philly Forests POS equipment
7. Ability to instill morale for our mission in community supporters and social media followers on occasion
8. Keep general notes on farm condition that need addressing at team meetings
9. Ability to be prompt to meetings and workdays

Additional Details

- Philly Forests staff members get a free CSA membership for the 2023 season
- Start Date March 13th, 2023. Three weeks of training after start date for farm, three weeks of training for farmers market upon opening

To Apply for this Position:

Complete online application found at phillyforests.com/get-involved